

## M I N U T E S

The Faculty Senate met on April 12, 1978, at 3:30 p.m. in the Senate Room of the University Center with Clarence A. Bell, President, presiding. Present were: Adamcik, Allen, Alexander, Aycock, Brittin, Burford, Christian, Collins, Cummins, Davis, Dale, Dixon, George, Gillas, Higdon, Hunter, Jebson, Kehoe, Kellogg, Lee, McDonald, McGlynn, McGowan, McLaughlin, McPherson, Mann, Mehaffie, Michael, Morris, Nelson, Newcomb, Oberhelman, Owens, Pearson, Reichert, Rylander, Sanders, Sasser, Shine, M. Smith, R. Smith, Sowell, Strauss, Tereshkovich, Troub, Vines, Wagner, Walkup, Williams, Wilson, and Wright. Guests included Mr. Kenneth W. Thompson, Vice President for Administration; Mr. Fredric J. Wehmeyer, Associate Vice President for Administration; Dr. Charles S. Hardwick, Vice President for Academic Affairs; and Kay Bell, of the University Daily. Members absent were: Chamberlain, Eissinger, Elbow, Kimmel, L. Luchsinger, V. Luchsinger, Manley, Mogan, Stoune, and Wade.

Bell convened the meeting at 3:30 p.m. and recognized the guests.

I. MINUTES OF THE MARCH 8, 1978, MEETING

Nelson moved approval of the minutes as distributed. The motion was seconded from the floor and carried.

II. ANNOUNCEMENTS

1. Bell called attention to the regular meeting time of the Faculty Senate, which is the second Wednesday of each month, at 3:30 p.m., in the Senate Room of the University Center; September through May, except in January, when it is the third Wednesday of the month.

2. On April 27, 1978 at 3:30 p.m. there will be a general faculty meeting in the University Center Theater, with President Mackey addressing the faculty at that time.

3. Academic Council Minutes - from meeting No. 10, March 14, 1978:  
....."Activities of the Coordinating Board's Advisory Committee on Faculty Workload and Small Classes were discussed by Collins who is faculty representative to that committee. A draft of faculty workload standards prepared by Munitz, University of Houston, was reviewed. This proposal suggested a 40 hour week serve as basis for workload evaluation. Final recommendations from this committee will be evaluated by the Texas Coordinating Board staff who will submit a document to the Coordinating Board who will make recommendations to the legislative budget board who will in turn recommend to the legislature. Collins requested any input or comments concerning faculty workload be sent to him."

\*\* At this point Collins commented that the latest draft proposal has removed the 40 hour week, but things are still "up in the air," nothing has been completed and he would still welcome input on the matter.

....."Plans for a chairperson's seminar were announced. The seminar will be held on April 17, 1978, from 8:00 a.m., to 12:00 noon (in Holden Hall)."

....."A draft of the revised tenure policy is out for comment by the deans and the Faculty Senate. Return comments will be evaluated and a tenure policy document will be submitted to the President for his submission to the Board of Regents."

....."An approved projection of enrollments for Texas Tech University has been established at 6.15%. This will serve as a basis for distribution of advalorem taxes which can be used for building new facilities."

#### 4. Elections: Tenure & Privilege and Faculty Development Committee

The nominating election to choose candidates for these two committees has been completed for one position on the Tenure & Privilege Committee and five positions on the Faculty Development Committee.

Bell discussed a problem which has arisen for the second time recently and the question concerns what should be done when a person is nominated to stand for an election and that person does not wish to be a candidate for election to a committee. Bell stated that, unless instructed to do otherwise, he would instruct the Elections Committee to follow the Constitution in Senatorial Elections and use that model, too, in committee elections. The provision is that one must stand for election if nominated. In the 75 word statement on the information sheet which goes out with the ballot, the person may state his/her reasons for not wishing to be a candidate and ask that he/she not be considered for election to the committee. Bell invited the Senate to instruct him otherwise, if it so choose, under the "Other Business" agenda item.

### III. HEATING, VENTILATING AND AIR CONDITIONING - Kenneth Thompson, Vice President for Administration

A report was given by Mr. Thompson to explain some of the matters concerning our heating, ventilating and air conditioning system. Most of those matters are budgetary, but there are others. The ad hoc committee appointed to take a look at the systems, with the aid of several consultants, is busy and they are looking at a number of technical alternatives. Our system is in some trouble because it has been expanded beyond bounds described by system specifications. To summarize the past three years of utility data, Mr. Thompson used slides, one on rates and another on consumption. The rate for natural gas and electricity has gone up approximately  $2\frac{1}{2}$  times in the past three years while consumption has been reduced. There has been much criticism of some of the necessary action taken on utility consumption. Mr. Thompson gave examples to support these actions, one being the fact that the university's utility budget for next year is 25% below this year's budget. The state has simply said that during the summer months, with the greatly reduced student body, we must reduce utility consumption by such means as consolidating labs and making better use of office space and buildings. If we do not reduce consumption somehow, funds will have to be taken from the academic budget to finance utilities. To date this has not been done. He was sure that we cannot continue to air condition all of our campus in the way we have been accustomed to doing in the past.

### IV. REPORT OF THE COMMITTEE ON COMMITTEES - Vines

Vines submitted a slate of names chosen by the Committee on Committees to forward to the proper administrative officers from which appointments will be made to fill committee vacancies. With additions and deletions made from the floor, the slate of names was accepted by the Faculty Senate.

Discussion arose over the names submitted for membership on the Athletic Council. Collins moved to turn this matter back to the Committee on Committees, instructing them to submit six names. Hunter seconded. Cummins recommended that the list include equal numbers of men and women.

Jebsen offered an amendment asking for six names, three men and three women, none of whom shall be deans. Newcomb seconded and the motion carried.

Nelson moved that in the future all nomination lists as lengthy as this (he was referring to the slate of names for all the committees) should come to the Faculty Senate from the Committee on Committees in writing, preferably through a communication distributed with the agenda; that the full name of the person be identified; and that the nominee's college be indicated on the list. The motion was seconded from the floor and it carried.

Keho moved to recess the meeting and to reconvene on Wednesday, April 19th, at 3:30 p.m. Seconded from the floor. Discussion. Motion carried, 17 to 14.

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April 19, 1978

Members present included: Adamcik, Aycock, Brittin, Chamberlain, Christian, Collins, Cummins, Davis, Dale, Bissinger, Elbow, George, Hunter, Jebsen, Keho, Kimmel, Lee, McGlynn, McGowan, McLaughlin, McPherson, Manley, Mogan, Morris, Nelson, Newcomb, Oberhelman, Owens, Pearson, Reichert, Rylander, Sanders, Sasser, Shine, M. Smith, R. Smith, Sowell, Tereshkovich, Troub, Wagner, Walkup, Williams, Wilson, and Wright. Absent were: Alexander, Allen, Burford, Dixon, Gillas, Higdon, Kellogg, L. Luchsinger, V. Luchsinger, McDonald, Mann, Mehaffie, Michael, Stoune, Strauss, Vines, and Wade. Guests included: Dr. Jerry Ramsey, Associate Vice President for Academic Affairs, Mrs. Richard Klocko, Director of Personnel Relations and Kay Bell, of the University Daily.

Bell called the meeting to order at 3:35 p.m. with a reminder that this meeting was a continuation of the Faculty Senate meeting which recessed on April 12, 1978.

The first order of business was to continue with the report of the Committee on Committees. Vines was out of town on university business and George Tereshkovich continued with the report from this committee.

Tereshkovich requested permission to table until the next meeting the election of members to the Academic Status and Affairs Committee and also permission to postpone consideration of the charge of that committee.

As instructed at the April 12th meeting, the Committee on Committees presented to the Faculty Senate a slate of six names, three men and three women, none of whom are deans, as their recommendations to be forwarded to the office of the President as the Faculty Senate's nominations for the Athletic Council. Tereshkovich moved that the Faculty Senate forward this slate of names. Seconded from the floor and the motion passed.

Sasser distributed to the Faculty Senate copies of a motion which she introduced at this time.

Adamick, Pearson, McPherson, Oberhelman, R. Smith, Elbow, Walkup and Reichert entered into a general discussion. In response to a question, Sasser replied that her motion requires a solicitation of candidates, the crucial part being that when senators vote they will know what the credentials of these individuals are, what their interests are, and why they personally feel they can serve on the committee.

Lee moved to table Sasser's motion and that the proposers of this motion get together and come up with a set of combined recommendations at the next meeting. Motion seconded and carried.

X. ELECTION OF SENATE OFFICERS

Oberhelman moved that Agenda Item 10 (Election of Officers) be considered at this time. The motion was seconded and passed.

Bell recommended the following procedures in conducting the election: first, to open the floor for nominations for the office of President, then hold the election for that office. If more than three people should be nominated and no one person receives a majority of the votes cast, to take the names of the two persons receiving the largest number of votes and have another election. He recommended a similar procedure in electing a Vice President and Secretary.

Kimmel nominated Margaret Wilson for the office of President of the Senate. There being no other nominations, Keho moved that nominations cease. The motion was seconded and it carried. Margaret Wilson was elected to the office of President of the Senate.

Pearson nominated Otto Nelson for the office of Vice President of the Senate. There were no other nominations and the president declared that nominations cease. Nelson was elected to the office of Vice President.

Morris nominated Gary Elbow for the office of Secretary of the Faculty Senate. Hearing no other nomination for secretary, the president called for the vote. Gary Elbow was elected to the office of Secretary of the Faculty Senate.

V. REPORT OF TENURE REVIEW COMMITTEE - Drs. Jacquelin Collins and Margaret Wilson

Bell introduced this agenda item by stating that the Tenure Review Committee, established by President Mackey, has been meeting for almost a year to consider possible changes in the tenure policy at Texas Tech University. A report of this committee, with a minority report by Collins, had been distributed to the Faculty Senate with the agenda of today's meeting. The Tenure Review Committee will report its recommendations to President Mackey and he will do as he wishes with the report. Intermediate to that step the Tenure Review Committee has issued a preliminary report and they are soliciting opinions on that report from the Faculty Senate, which is considered to represent the faculty of the university. The Tenure Review Committee will issue a report to the President, who will do with it as he sees fit. Having made it clear that the Faculty Senate is not voting on the Tenure Policy of the University, but only on suggestions concerning a preliminary report to go back to the Tenure Review Committee, Bell turned the floor over to Margaret Wilson, a member of the Tenure Review Committee.

Wilson said that she would like more information, particularly from the President of the University, before voting on the issue in committee. Collins summarized his opinions by saying that many of the proposed changes could be made without bringing the whole issue of tenure policy before the Board of Regents if the administration and the Tenure and Privilege Committee were willing to do so. He felt that it would be best to change the present Tenure Policy as little as possible and that all the desired changes could be brought about in the form of amendments to the present policy. He said that, in view of the present political situation, it is a dangerous thing to present the Board of Regents with what appears to be a completely new Tenure Policy. Discussion ensued. George moved that the Faculty Senate recommend that the committee rewrite its tenure policy draft in the form of an amended version of the existing tenure policy rather than as a new policy. Seconded by Kimmel. Discussion. Motion carried.

Adamcik moved that the Faculty Senate recommend that no action be taken by the Tenure Review Committee on the tenure policy until this amended version of the tenure policy is completed. Reichert seconded, motion carried.

VI. REPORT OF THE BYLAWS COMMITTEE - Cummins

Cummins moved adoption of the Bylaws as distributed to the Faculty Senate with the agenda of this meeting. Newcomb seconded. Discussion followed.

Nelson moved and R. Smith seconded to amend Section 1. to read: The Faculty Senate shall elect a President, Vice President, and Secretary from its membership to serve for a term of one year beginning on the first day following the end of the spring term. A majority vote shall elect such officers. If on any ballot no person receives a majority vote then there shall be a run off between those receiving the two highest vote totals. The President shall appoint a person who is not a senator to act as Parliamentarian at meetings of the Senate. The Parliamentarian shall advise the Chair on all matters of procedure at the meeting according to the latest revision of Robert's Rules of Order. The motion carried.

Walkup moved and McPherson seconded, to amend Section 7. by removing the phrase "and shall meet at least once during the summer session preceding the next academic year." Walkup's amendment carried.

Nelson moved and George seconded an amendment of Section 6., second line, to read: The Committee on Committees shall nominate and the Senate shall appoint the members of each **standing or** ad hoc committee. Discussion. The amendment carried.

Brittin moved and Reichert seconded to amend Section 7., second line, to read: Monthly meetings shall be held in the Senate Room of the University Center building.....

Adamcik moved, Elbow seconded, to further amend the same sentence in Section 7, by adding after the word building, the phrase unless decided otherwise by the Agenda Committee..... Adamcik's amendment carried. Brittin's amendment carried.

Troub moved, Elbow seconded, an additional amendment to Section 7, by inserting after the second sentence the following: The President of the Faculty Senate can call a special meeting of the Faculty Senate when he deems it necessary. A special meeting of the Faculty Senate must be called upon the receipt of a petition of the President of the Faculty Senate signed by at least ten members of the Faculty Senate. The amendment carried. The motion to adopt the Bylaws as amended carried. The Bylaws, as amended, accompany these minutes.

VII. FACULTY RETIREMENT POLICIES - Newcomb

Newcomb moved, Sasser seconded, that the Faculty Senate instruct its President to appoint an ad hoc committee to study the matter of retirement policies at Texas Tech. Discussion followed. McLaughlin felt the present charge to the Benefits and Retirement Committee adequately covers the situation, and that another committee would have overlapping responsibilities. Elbow, R. Smith, Newcomb, and Pearson entered into a general discussion. Newcomb's motion passed.

VIII. REPORT ON ANALYSIS OF GRADE INFLATION by the Faculty Senate of the University of Texas at Austin - Otto Nelson

Nelson highlighted a lengthy report from the Faculty Senate of the University of Texas at Austin in which their President expressed concern with what he called "grade inflation." After examining studies done locally and nationally, the faculty and administration at the University of Texas concluded that over a twelve year period grade point averages went up about one half a letter grade from about 2.4 to about 2.9 and that standards were not being maintained. Here at Tech, studies show a

similar trend. The report is actually an appeal from the Senate of the University of Texas to the Senate of Texas Tech University and to the Senates of other colleges and universities across the state asking them to try and do something about this matter of grade inflation. Nelson reported that many of the measures suggested are already in use here at Tech. Discussion followed. Sasser moved, Reichert seconded, that the Faculty Senate's President acknowledge receipt of the UT document and thank Professor Nelson for reporting on it. Motion carried.

IX. RESPONSE TO CRITICISMS ABOUT PROFESSOR ABSENTEEISM - Reichert

Copies of two newspaper articles, one from the University Daily and one from the Lubbock Avalanche Journal, concerning professor absenteeism at the University of Texas at Austin, along with a proposed letter of response to be signed by the President of the Faculty Senate at TTU, was distributed by Reichert.

Reichert moved that a letter similar to the one distributed, but with possible revision, be prepared for distribution to certain persons designated by the Faculty Senate. Wagner seconded. After a short discussion the motion carried with no negative votes, but with three members abstaining. Reichert moved that this letter be sent to members of the state legislature, candidates for that position, members of the Coordinating Board of the Texas College and University System, the Board of Regents, and others as deemed appropriate by the President of the Faculty Senate. McLaughlin seconded. Motion carried. (A copy of the letter is available in the Faculty Senate Office.)

XI. OTHER BUSINESS

Reichert moved the adoption of an election policy which had been used in the past. That policy has been that, unless there was an exceptional circumstance, any candidate elected in the primary would have his/her name placed on the ballot in the subsequent election. If that person did not wish to be a candidate, he/she would indicate the same in the 75 word statement sent with the ballots. Morris seconded. Discussion followed.


Collins offered a substitute for Reichert's motion which said, "henceforth a candidate whose name appears on the ballot shall consent, in writing in a space provided on the information sheet, to having his/her name appear on the ballot and agree to serve if elected. Cummins seconded.

The motion to substitute Collins' motion for Reichert's motion carried.

Collins' motion was then voted on and it carried.

The meeting adjourned.

Respectfully submitted,

  
Roland E. Smith, Secretary  
Faculty Senate  
5/2/78